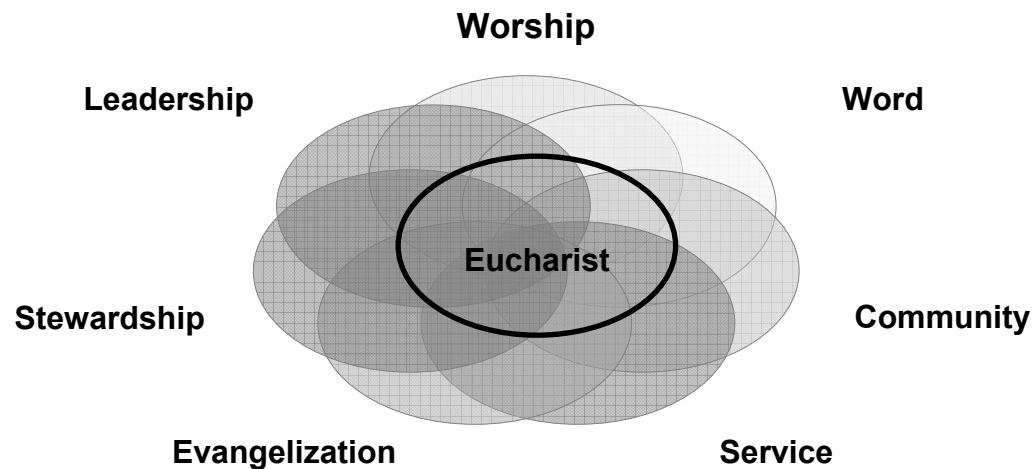


During the Spring and Summer of 2007, a small group of St. Louise de Marillac Parish members were commissioned by Fr. Tom and the Pastoral Council to look at the existing Parish Mission Statement and make recommendations that would update it and make it more reflective of who we are as a faith community. The work is the result of prayerful consideration of this small group along with information gained through interviews and the Parish Wide Survey completed early in 2007. It is council's belief that this document accurately captures the condition and needs of the parish family, and provides a framework to judge our future direction and activities.

## St. Louise De Marillac Roman Catholic Church - Mission Statement

St. Louise De Marillac is a suburban family-oriented parish founded in 1961 that continues to grow in spiritual gifts and blessings. We inherit these blessings through our baptism and are empowered by the Holy Spirit to share, witness, and proclaim the good news of Jesus Christ. Nourished by the sacraments, we humbly seek to support the foundations of family, education, and faith in our parish and surrounding community so that Christ's love might be more abundant in all our lives.



The following Parish Goals come from a discernment process rooted in prayer and informed by the SLDM Parish Wide Survey and the Seven Essential Elements of Parish Life and are the foundations for our Parish vision that will guide our work for the next five years. This vision embraces who we believe we are as defined in our Parish Mission and provides a roadmap for our faith community.

### **Vision Statement:**

In order to support our foundations of family and faith:

- We will grow a sense of community among all active ministries and work toward our common goal which is to share, witness, and proclaim the good news of Jesus Christ.
- We will support spiritual growth in all parish members regardless of age or stage of journey.
- We will reach out to others in need be they local parishes, others in our local community or the world community through mission activities.

**GOAL # 1 (Community)**

Build a sense of community among the established ministries in the parish and define a process to encourage ongoing participation in these groups by current members and new members from the parish family.

Objectives:

- A. Have an annual meeting of all ministry leadership.
- B. Build a website to support and encourage parish activities.
- C. Establish monthly Sunday Coffee's sponsored by the different ministries
- D. Establish recruiting events for the different ministries.
- E. Create a parish-wide email contact list for communication of upcoming events and activities.
- F. Sponsor two yearly teen social events.

**GOAL # 2 (Word)**

Expand faith formation opportunities for all stages of life in the parish.

Objectives:

- A. Form a search committee to begin looking for a full-time youth minister (accomplished)
- B. Support/expand adult faith formation program(s)
- C. Sponsor speaker series on faith and faith journeys.
- D. Continue to support the educational goals & Catholic Christian values of the parish school and Religious Education programs.

**GOAL # 3 (Service)**

Establish a parish based mission program supported by our time, talent, and treasure.

Objectives:

- A. Establish an annual mission project within the Western Pennsylvania Region.
- B. Expand and promote the activities of the Respect Life Committee.
- C. Establish an annual mission project within the continental United States.
- D. Develop a web based central registry for ongoing mission activities headed by existing parish ministries.

**GOAL #4 (Evangelization)**

Increase regular Mass attendance by 20% by encouraging more participation by registered families of SLDM.

Objectives:

- A. Establish a study group focused on prayer and strategy to grow regular mass participation.
- B. Encourage spiritual reawakening through retreats, religious programs, and other spiritual formation activities.
- C. Establish home visit/invitation teams.

**GOAL #5 (Leadership)**

Engage in Cluster Activities with our cluster parish St. Benedict the Abbot.

Objectives:

- A. Identify future possible opportunities for shared ministries.

**Definitions:**

**Pastoral Vision (Plan):** Three components of a parish pastoral plan are the mission statement, goals, and objectives.

**Mission Statement:** Mission statements are not generic, nor interchangeable. They are statements of identity and direction describing the present and the future. They are philosophical, value-oriented, long-term declarations of fundamental purpose. Mission statements simply say what an organization is trying to do, why it exists.

**Goals:** Goals are descriptive statements of achievements to be attained within three to five years. They are explicit extensions of the mission statement.

**Objectives:** Objectives describe concrete, explicit outcomes to be reached in one year in pursuit of a goal. Objectives specify how a goal will be achieved by stating what is to be done, who is to do it, and the date to be completed.

**References:**

1. Revisioning the Parish Pastoral Council – A Workbook; by Mary Ann Gubish and Susan Jenny, SC with Arlene McGannon
2. St. Louise DeMarillac Parish Wide Survey completed in the Spring 2007.

\*Worship & Leadership: These two areas are threads of daily parish life and have not been identified as areas with specific goals & objectives for this Pastoral Vision Plan.